ASCONSIT Signs the Charter of Diversity

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The charter of diversity is an association that promotes a prejudice-free working environment in companies. By signing the diversity charter, organizations publicly commit to creating and maintaining a diversity-affirming corporate culture. Human resources processes are also to be reviewed in the spirit of

the charter and adapted where necessary. The signatory companies declare that they fundamentally recognize the diversity of society and want to use it constructively. They also pledge to communicate the goals of the charter internally and externally, to report on their progress and to involve employees in its implementation. In November 2021, ASCONSIT also signed the charter, thereby expressing its determination to establish and promote diversity and equal opportunities for all employees in a sustainable manner.

Diversity Charter - Diversity as Part of the Corporate Culture

Arndt Spitzer, Managing Director of ASCONSIT, explains:*"It is important to us to establish a working environment that is free of prejudice and exclusion. Therefore, it is a matter of course for us that we promote diversity in our company and firmly anchor it in our organizational culture. This is how we achieve that our employees can contribute their potential in the best possible way."*

At ASCONSIT, all employees experience the same appreciation - regardless of gender, nationality, ethnic origin, religion or ideology, disability, age, sexual orientation and gender identity. This has a noticeable impact on the creativity and productivity of employees. This is because by incorporating the different personal characteristics and abilities of each individual, new ideas are generated in the work processes. This is how ASCONSIT continues to develop.

In conclusion, the Managing Director of ASCONSIT emphasizes once again that it is important to actively fill the topic of diversity with life and to firmly anchor it in the corporate culture. Signing the charter is a one-time act. Creating and maintaining the corresponding corporate culture, on the other hand, requires constant commitment.