

Does an internship mean making coffee and copying?

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An internship means making coffee and copying? Not at ASCONSIT! But what exactly does an internship in the field of development at ASCONSIT look like? We have interviewed our intern Alaa and will give you a small insight into what the onboarding in the IT industry is like.

Anna: Maybe you can start by telling us a little bit about yourself and your background. Who are you?

Alaa: I'll gladly introduce myself. My name is Alaa, I am studying mechatronics at the University of Applied Sciences and Arts in Hanover, and I am currently in my practical semester. Since September I have been doing an internship at ASCONSIT in the "Support and Development" team. Here my focus is on the identity management product "One Identity".

Anna: How did you hear about ASCONSIT and why did you apply?

Alaa: I had been waiting for a suitable opportunity to round off my theory-heavy studies with suitable practical experience for quite some time. During my search, I came across ASCONSIT. The company's scope of duties appeals to me very much and the topics are a large part of the subjects of my studies. I really wanted to take my chance and applied immediately.

Anna: How was your start at ASCONSIT, what were your first experiences? (Onboarding, dealing with team leads, employees, etc.).

Alaa: My start at ASCONSIT was well organized. The onboarding program or kickoff meeting helped me settle in quickly and get the necessary information and resources. My first experience was positive as the team is friendly and helpful. I felt welcome and was able to get into the workflow quickly.

Anna: What do you like about ASCONSIT? Is it easy to combine your studies with your internship at ASCONSIT?

Alaa: ASCONSIT is not only a workplace but also a big family where you feel comfortable. In the ASCONSIT team, the responsibility lies not only with every single one, but is fairly distributed among the team members. A motivated team with equal members achieves good results faster than demotivated lone warriors. At ASCONSIT, I have been able to put the theoretical knowledge I learned during my studies to good practical use.

Anna: What does your daily work routine look like? Do you have some kind of mentor? How do you get on with your colleagues?

Alaa: My day-to-day work involves performing tasks assigned to me by my supervisor. I work from home as well as in the office and use different tools and systems to get my work done. Yes, I have two mentors, Mr. Spitzer and Mr. Appel, who are available to help and support me with my questions and challenges. I get along well with my colleagues. They are friendly and helpful; I feel comfortable at ASCONSIT.

Anna: What do you find particularly easy? What is challenging?

Alaa: I find it particularly easy to understand and process complex information. I am a fast learner and can quickly adapt to new tools and systems. The steep learning curve is challenging for me, which sometimes leads to overwhelming confusion, especially for me since I am new to the career field. But despite these challenges, the internship at ASCONSIT is very rewarding for me and gives me a great opportunity to gain valuable skills and practical experience.

Anna: Studying and working are not always an easy combination. What about your work-life balance?

Alaa: Although the combination between studying and working is not easy and takes a lot of time, it is still manageable if you have set goals. When working, as well as studying, it pays off to have good time

management. Being distracted by more than one task at a time is not good. Instead, I concentrate fully on what I am doing. This way I save time and avoid stress, which in turn helps me successfully combine work and study. Also, I always take time for myself at least once a day to relax and enjoy.

Anna: We also offer hybrid working to our interns. Are you more of a home office or office type?

Alaa: Personally, I think it makes a lot of sense to come into the office and have direct contact with others.

Do you find the internship in development and support exciting? Then check out our [career page](#). We have job openings!

Or do you want to learn more about us beforehand? Then arrange a coffee date kaffee@asconsit.com and get to know your future team personally.

We are looking forward to meeting you!